



Woman Within Central USA Board is seeking a Director of Diversity/Inclusion

Coordinate, implement and monitor programs that promote diversity within the organization. Responsible for partnering with WWIL in developing and executing training and initiatives to create and foster an open and inclusive environment. Serve as community liaison for diversity issues/suggestions. Serves on the International Diversity committee.

1. Is a Board member
 - a. Serves as a volunteer without compensation
 - b. Attends board meetings
 - c. Attends annual board meeting
 - d. Works in concert with board members
2. Implements and leads a regional diversity committee of at least 3-7 members
3. Implements WWIL and regional policies and programs to attract, retain and promote a diverse population for the organization.
4. Educates volunteers, independent contractors, other board members and organization leaders on how to recognize, accommodate and appreciate individual differences and how these can be bridged back to assist in meeting organizational business goals.
5. In concert with WWIL implements e-learning diversity training materials and coordinates online training.
6. Develop metrics for effectiveness of diversity initiatives implemented and shares results with the board.
7. Keeps current on diversity programs and developments by maintaining contact with others in field (e.g., professional association and educational groups and professional efforts).